



ROCKWOOD SCHOOL DISTRICT SUBURBAN ST. LOUIS COUNTY

DIRECTOR OF EDUCATION EQUITY AND DIVERSITY

POSITION AVAILABLE

DIRECTOR OF EDUCATION EQUITY AND DIVERSITY 2021-22 SCHOOL YEAR

The Rockwood School District is seeking an outstanding educator for the position of Director of Education Equity and Diversity. This position reports to the Executive Director of Student Services and has responsibilities for the following duties:

1. The Director of Education Equity and Diversity will be charged with providing strategic leadership and guiding Rockwood School District forward through the goals that have come out of the community-wide, Board of Education approved "The Way Forward" plan.
2. The director will promote, advise upon, and support curriculum development aimed at teaching and learning to think critically about cultural diversity.
3. The director will assist in recruiting and hiring a diverse workforce. Specifically, the director will attend relevant conferences and will network with prospective candidates. The director will work closely with the assistant superintendent of human resources toward the goal of achieving greater diversity in teachers and staff.
4. The Director of Equity and Education will develop student leadership in matters related to diversity, equity, and inclusion.
5. Act as a resource for faculty and staff in providing academic, emotional and social support for students and families of diverse backgrounds.
6. Responsible for supporting the needs of the homeless student population; ensuring the delivery of mandated services to facilitate the student's attendance and access to an appropriate education; assess homeless students and families.
7. Directs the Voluntary Transfer Student (VTS) Program.

BASIC REQUIREMENTS

1. Master's degree; 3-5 years' experience in education setting with in-depth preparation in social work, counseling, and/ or teaching.
2. Must demonstrate knowledge and understanding of the following: components of the VICC program, race and socioeconomic theory and practice to support schools, strategies to close the academic achievement gap.
3. Three to five years' experience involving educational leadership, decision making, management, and long-range planning.
4. Excellent interpersonal, verbal and communication skills with staff, parents and patrons.
5. Demonstrated success at designing and maintaining a positive, collaborative culture.
6. Knowledge or experience in working with families and students regarding school/cultural issues.
7. Knowledge of current educational trends and research in education with particular focus on student achievement.
8. Experience with designing and implementing professional development.
9. Demonstrated success at designing and maintaining a positive, collaborative culture.

Competitive salary and benefits

Starting Date: July 1, 2021

260 Day Contract

Screening to begin: May 2, 2021

All applicants need to complete an **administrative** online application at <https://rockwood.ted.peopleadmin.com/hire/index.aspx>

External applicants need to attach the following to your online application: letter of interest stating salary expectations, resume, and copy of your current certification.

Internal to Rockwood applicants need to attach the following to your online application: letter of interest and resume.

Rockwood Fast Facts

The Rockwood School District is a growing, dynamic and highly-respected education system in west and southwest St. Louis County. Our mission is to do whatever it takes to ensure all students realize their potential.

- District encompasses 150 square miles
- Nearly 21,000 students enrolled
- 19 elementary schools
- 6 middle schools
- 4 high schools
- Separate campuses for Gifted, Early Childhood and Alternative High School Education
- Over 1,500 Certified Staff
- Over 2,500 Support Staff

Innovative, Progressive Learning Environment

- AAA Rating with S & P Rating Agency
- 18 National Schools of Character
- 19 Missouri Schools of Character
- Accreditation: Distinction in Performance with High Achievement from the Missouri Department of Elementary and Secondary Education
- Excellent score on the Annual Performance Report from the Department of Elementary and Secondary Education
- Largest school district in St. Louis County

Opportunities for Professional Growth and Advancement

- National award-winning staff development program
- Tuition reimbursement to attend area universities and colleges for evening and summer graduate programs
- 149 National Board Certified Teachers, one of the highest in Missouri

Visit our Web site: www.rsdmo.org

It is the policy of the Board to accord equal considerations and impartial treatment regardless of race, color, national origin, religion, marital status, sex, age, genetic information, disability, handicapping conditions, or any other factor that is not a proper legal basis for an employment decision.

Rockwood School District
Human Resources
111 East North Street, Eureka, MO 63025
Phone: 636-733-2035

Posted on Friday, April 23, 2021